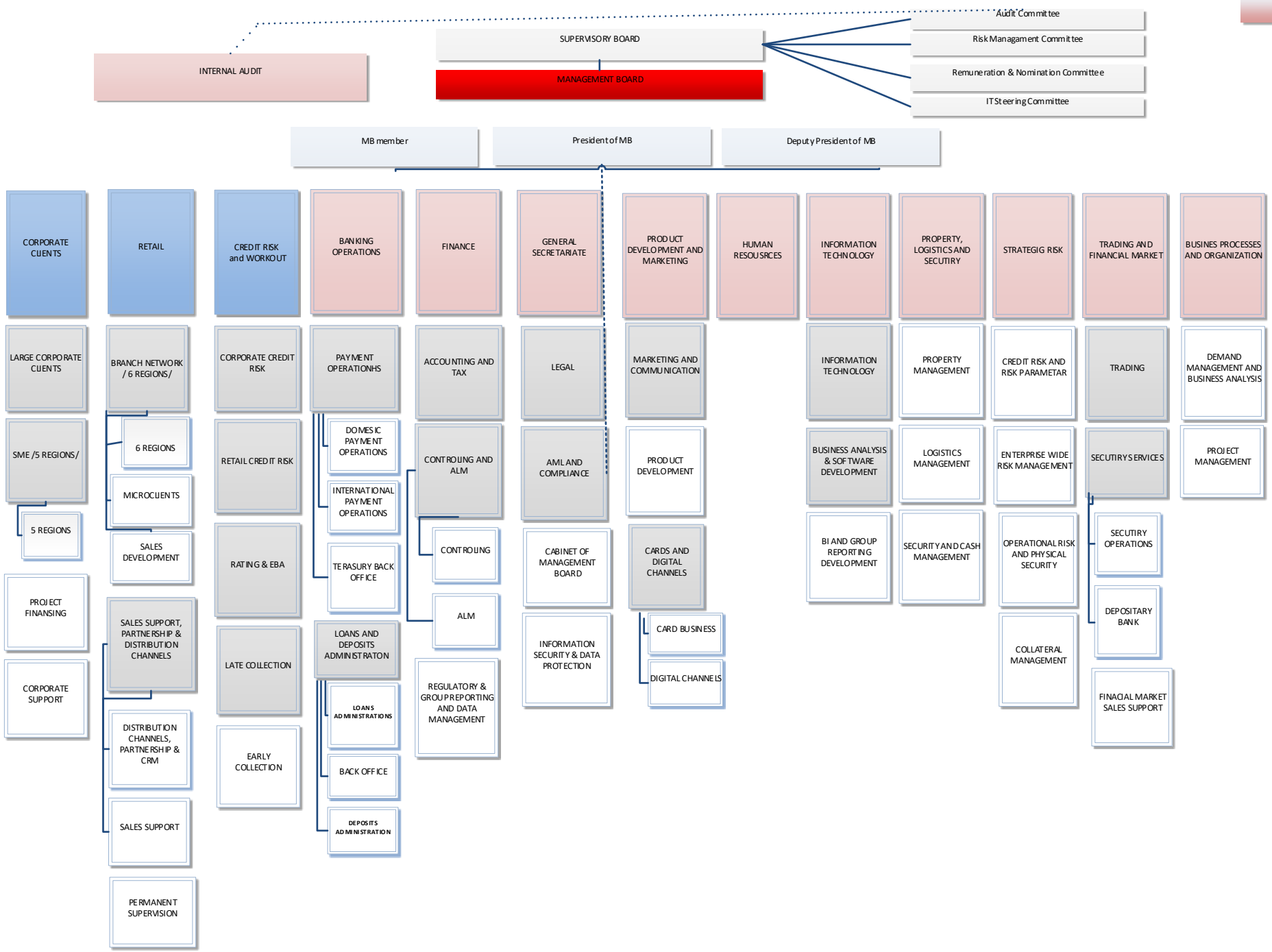
24 July 2023


INTERNAL AUDIT
SUPERVISORY BOARD
MANAGEMENT BOARD
Audit Committee
Risk Managament Committee
Remuneration & Nomination Committee
IT Steering Committee
MB member
President of MB
Deputy President of MB
CORPORATE CLIENTS
LARGE CORPORATE CLIENTS
SME /5 REGIONS/
5 REGIONS
PROJECT FINANSING
CORPORATE SUPPORT
RETAIL
BRANCH NETWORK / 6 REGIONS/
6 REGIONS
MICROCLIENTS
SALES DEVELOPMENT
SALES SUPPORT, PARTNERSHIP & DISTRIBUTION CHANNELS
DISTRIBUTION CHANNELS, PARTNERSHIP & CRM
SALES SUPPORT
PERMANENT SUPERVISION
CREDIT RISK and WORKOUT
CORPORATE CREDIT RISK
RETAIL CREDIT RISK
RATING & EBA
LATE COLLECTION
EARLY COLLECTION
BANKING OPERATIONS
PAYMENT OPERATIONHS
DOMESIC PAYMENT OPERATIONS
INTERNATIONAL PAYMENT OPERATIONS
TERASURY BACK OFFICE
LOANS AND DEPOSITS ADMINISTRATON
LOANS ADMINISTRATIONS
BACK OFFICE
DEPOSITS ADMINISTRATION
FINANCE
ACCOUNTING AND TAX
CONTROLING AND ALM
CONTROLING
ALM
REGULATORY & GROUP REPORTING AND DATA MANAGEMENT
GENERAL SECRETARIATE
LEGAL
AML AND COMPLIANCE
CABINET OF MANAGEMENT BOARD
INFORMATION SECURITY & DATA PROTECTION
PRODUCT DEVELOPMENT AND MARKETING
MARKETING AND COMMUNICATION
PRODUCT DEVELOPMENT
CARDS AND DIGITAL CHANNELS
CARD BUSINESS
DIGITAL CHANNELS
HUMAN RESOUSRCES
INFORMATION TECHNOLOGY
INFORMATION TECHNOLOGY
BUSINESS ANALYSIS & SOFTWARE DEVELOPMENT
BI AND GROUP REPORTING DEVELOPMENT
PROPERTY, LOGISTICS AND SECUTIRY
PROPERTY MANAGEMENT
LOGISTICS MANAGEMENT
SECURITY AND CASH MANAGEMENT
STRATEGIG RISK
CREDIT RISK AND RISK PARAMETAR
ENTERPRISE WIDE RISK MANAGEMENT
OPERATIONAL RISK AND PHYSICAL SECURITY
COLLATERAL MANAGEMENT
TRADING AND FINANCIAL MARKET
TRADING
SECUTIRY SERVICES
SECUTIRY OPERATIONS
DEPOSITARY BANK
FINACIAL MARKET SALES SUPPORT
BUSINES PROCESSES AND ORGANIZATION
DEMAND MANAGEMENT AND BUSINESS ANALYSIS
PROJECT MANAGEMENT
LEGEND
DIVISION
DIRECTORATE
DEPARTMENT
UNIT